



The
Wildlife
Trusts

Marine Planning Officer (Marine Renewables)

RECRUITMENT PACK

Salary: up to £32,000 per annum

Location: Homebased with occasional travel to London, and rest of UK or based at the main office in Newark Tues-Thurs

Full time (35 hours per week)

Permanent



About Us

The Wildlife Trusts are a federation of 46 charities, supported by a central charity, the Royal Society of Wildlife Trusts. Together we have over 940,000 members, 32,500 volunteers and 3,400 staff across the UK.

From precious peatlands and wildflower meadows to Britain's lost rainforests, Wildlife Trusts have restored and care for some of the most special places for wildlife in the UK. We've re-wiggled rivers, brought back beavers to the UK and helped thousands of communities take matters into their own hands to bring back nature on their doorsteps. Collectively we manage more than 2,600 nature reserves, operate 123 visitor and education centres and own 29 working farms. We undertake research, we campaign for wildlife and wild places under threat, and we help people access nature.

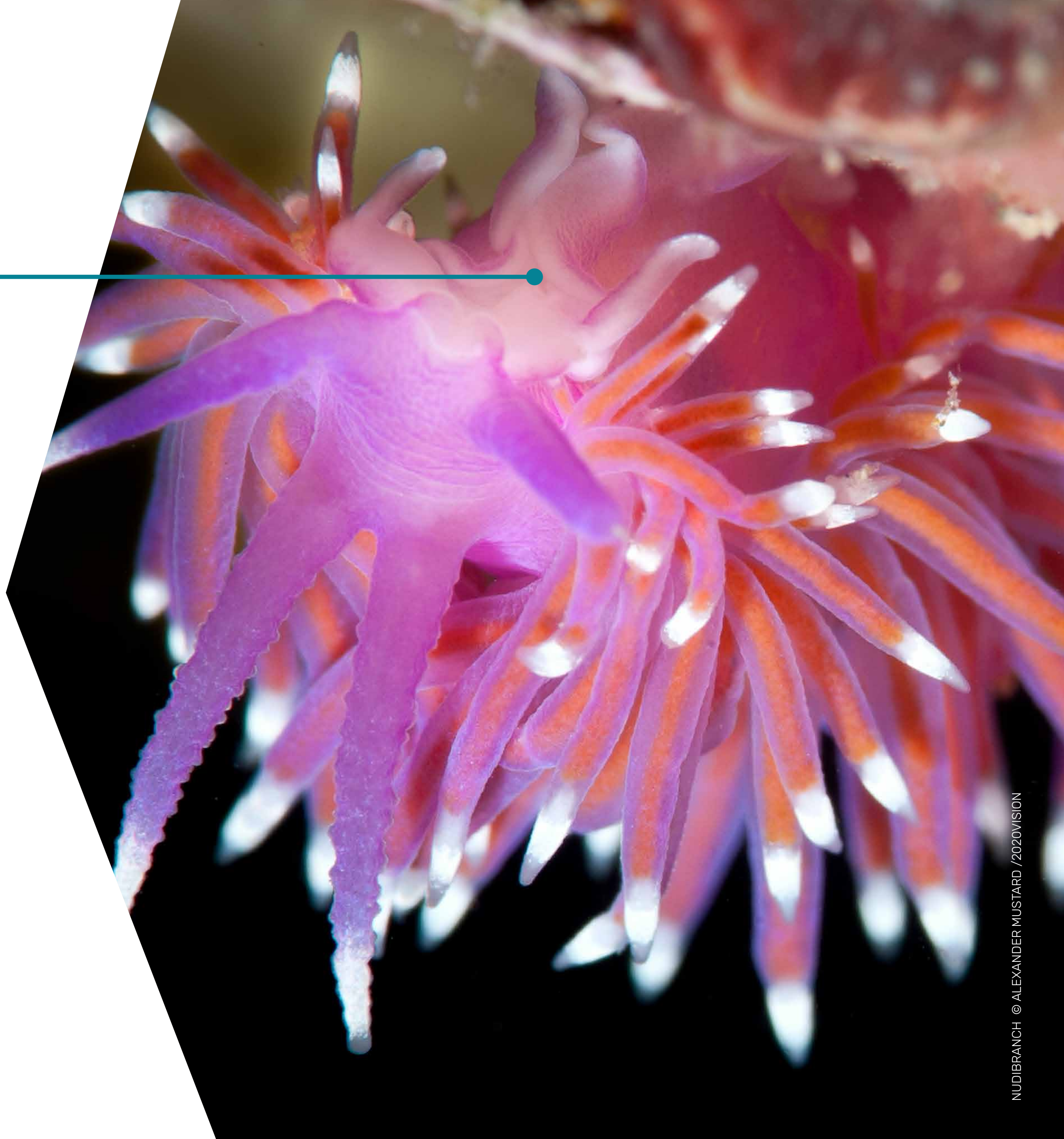
But we're not standing still. The next few years will be critical in determining what kind of world we all live in. We need to urgently reverse the loss of wildlife and put nature into recovery at scale if we are to prevent climate and ecological disaster. We have an ambitious new strategy to address this, setting out our bold vision of nature in recovery with many more people taking action for wildlife.

About You

Are you a marine planner keen to make a change to ensure nature's recovery is at the heart of the growth in marine renewables and the offshore wind sector? If you have experience in UK marine planning policy, with excellent advocacy and communication skills, and would like to work for one of the UK's best-loved nature charities, then we have an exciting opportunity for you!

Working within our small but highly impactful marine team, the Marine Planning Officer will work to influence the development of marine energy policy, particularly offshore wind and the marine spatial planning process to improve the quality of decisions taken at a project and strategic level to deliver The Wildlife Trusts' belief that development in the marine environment should be right technology in the right place and not at the expense of the natural environment.

You will work with the Marine Planning Manager to advocate for greater environmental sustainability of marine renewables and influence through all stages of the planning process, as well as take a lead on specific areas depending on your expertise.



About You

We are looking for an organised and resourceful individual who has proven experience of working on planning policy and strategy. You will have a commitment to wildlife conservation and enjoy working in a fast-paced environment.

The Wildlife Trusts value passion, respect, trust, integrity, pragmatic activism and strength in diversity. Whilst we are passionate in promoting our aims, we are not judgmental and are inclusive. We particularly encourage applications from people who are underrepresented within our sector, including people from minority backgrounds and people with disabilities. We are committed to creating a movement that recognises and truly values individual differences and identities.

The Royal Society of Wildlife Trusts is committed to safeguarding and promoting the welfare of children and adults at risk. For applicable roles, applicants must be willing to undergo checks with past employers and Disclosure and Barring Service checks at the eligible level.

RSWT take our safeguarding responsibilities extremely seriously. Please click [here](#) to read our commitment statement.

As a Disability Confident employer, we are committed to offering an interview to anyone with a disability that meets all the essential criteria for the post. Please let us know if you require any adjustments to make our recruitment process more accessible.

RSWT are committed to increasing the diversity of its staff through its Levelling the Field recruitment pledge and will put any ethnic minority applicants that meet all the essential criteria for the post through to the next stage of recruitment.

Please do not use artificial intelligence tools to assist you to complete the application form. We may not accept applications that have been completed utilising AI tools. If you would usually use tools such as these to assist you in filling in a form, please contact tash.stewart@iris.co.uk to discuss this further and understand other options.



Job Description – Overall Purpose

Influence offshore wind and marine renewables development policy and the marine spatial planning process to improve the quality of decisions taken at a project and strategic level to deliver The Wildlife Trusts' belief that development in the marine environment should be right technology in the right place and not at the expense of the natural environment.

Job Description – Main Responsibilities

- Support the Marine Planning Manager to press for greater environmental sustainability of marine renewable developments.
- Influence marine renewables including offshore wind energy developments through all stages of the planning process.
- Respond to consultations and pro-actively promote any necessary policy changes to government.
- Take a lead on specific policy areas depending on area of expertise
- Facilitate action by individual and groups of Wildlife Trusts by providing support, advice, resources and training.
- Work closely with colleagues at country, regional and local level to encourage and co-ordinate their input to marine spatial planning work.
- Keep abreast of developing issues relevant to marine spatial planning, marine protected area designation and renewable energy in the marine environment.
- Provide support, advice, resources and training to individual Wildlife Trusts to facilitate engagement in offshore renewable development and marine spatial planning work.

Job Description – Main Responsibilities

- Develop a greater awareness of the marine environment internally and externally, in order to get support for strong policies and adequate action on the ground.
- Ensure excellent communication across the partnership in relation to marine conservation. Respond to consultations and pro-actively promote any necessary policy changes to government.
- Seek and develop opportunities to champion marine biodiversity both internally and externally.
- Support delivery of RSWT Living Seas advocacy plans.
- To increase knowledge about and raise the profile of the marine environment around the UK coast and offshore.
- To press for the good management of Marine Protected Areas, and the wider seas through Good Environmental Status in UK waters.

Occasional travel may be required within the UK.

In order for the organisation to work effectively you may be required to assist with other areas of work and therefore, you should be prepared to undertake other duties appropriate to the post, and any other reasonable duties required.

All staff are ambassadors for the organisation both internally and externally and are expected to act in a professional manner at all times. They are required to abide by organisational rules, policies and procedures as laid down in the staff handbook, adopt environmentally friendly working practices, set and maintain high personal standards of efficiency and customer care and foster a 'can do' culture based on ownership, initiative, teamwork and exchange of information.



Person Specification

Essential

- Key Competencies:
 - Effective and inspiring communicator – verbal, written and presentation.
 - Tact, patience, persuasiveness and diplomacy
 - Excellent analytical skills, including research and interpretation of information.
 - Self motivation, initiative, and organisation
 - Respect for confidentiality and discretion
 - Takes ownership and responsibility.
- Experience:
 - Proven experience of working on planning issues, including policy and spatial planning and planning consent processes.
 - Understanding of marine wildlife conservation issues
 - Experience of networking with a wide range of people.
 - Project management
 - Experience of written and verbal communication for a wide range of audiences, including creating publications.
- Knowledge and skills:
 - Able to apply knowledge of marine and planning policy and practice.
 - Knowledge of marine legislation



Person Specification

Desirable

- Key Competencies:
 - Good IT skills – word processing, spreadsheets, databases and communication tools.
 - Application of the principles of customer care.
 - Commitment to wildlife conservation and ideally, an understanding of The Wildlife Trusts' movement.
- Experience:
 - Experience in marine planning policy
- Knowledge and skills:
 - Effective at sharing information and seeking consensus.
 - Knowledge of marine industries
 - Basic publishing processes and presentation.
 - Able to utilise organisational systems and processes to carry out project management.



Additional benefits of working for The Wildlife Trusts

- Private medical insurance
- Electric vehicle salary sacrifice scheme
- 26 days holiday per year plus 8 bank holidays
- 4 Concessionary Days
- Non-contributory Life Assurance Scheme
- Generous pension contribution
- Charity worker discount
- Employee Assistance Programme

Closing date for applications: 9th March 2025
First interview: 17th/18th March
Second interview: 21st March

